

WE'RE HIRING!

PROGRAMME CONTROLLER

OUR VISION

We are radio people who make a difference

YOUR MISSION

To lead our programming team to new highs and successes, ensuring we do ideas, relationships and results better than anyone else in the industry. You will manage the implementation of our Capital programming strategy furthering the growth in all aspects of listening and engagement. You'll generate creative and compelling solutions for both programming and commercial led content, whilst monitoring and delivering the highest standards in radio – making Capital South Wales the biggest in the region. You'll also:

- Direct the live studio as the hands-on producer of the award winning Capital South Wales Breakfast show
- Coach, motivate and lead the presenters, programming and marketing team whilst taking accountability for audience growth at breakfast and drive time
- Ensure all output is compliant and enforce all aspects of the broadcasting code
- Edit, build and check audio content, along with checking all systems used for broadcast
- Oversee the station website and social platforms, working with the team to create engaging, effective content
- Manage and monitor audience and marketing trends and indicators to ensure the best possible results for us and our clients
- Identify and develop new talent to ensure we have the best team in the industry
- Build strong relationships with our brand partners and our commercial teams in order to deliver outstanding on-air, experiential and commercial activity

YOUR EXPERIENCE

You will need to be smart, bold and engaging and be able to display our company values in the work you do; Bravery, Integrity and Passion. You should be as passionate about working in radio as we are and have extensive experience in radio as a programmer.

- Strong leadership skills with the ability to coach and develop talent
- Ability to inspire presenters and local programming team to deliver consistent and engaging on-air content
- You'll be a creative thinker with an excellent understanding of the Capital brand and audience
- Knowledge of the legal aspects involved in broadcast is an absolute must
- You'll use your judgement to ensure we deliver the best results on-air from a commercial view point
- You'll need to be able to embrace change and be innovative in delivering great new ideas to enhance our station to be the best it possibly can be

YOUR PACKAGE

- Monday to Friday 0700-15:30 but are flexible and subject to change.
- Salary is based on experience
- 25 days holiday
- Mobile phone

YOUR TEAM

You will report to the Station Director and work closely with the Head of Programming and News.

YOUR LOCATION

You will be based at Capital South Wales in Cardiff Bay.

To apply, please email your CV and cover letter to people@communicorpuk.com

